



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3242

Issued on: **29 February 2016**

Deadline For Application: **21 March 2016**

POSITION TITLE:	Programme Officer	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Office of Support to Decentralization, OSD	DUTY STATION:	Rome, Italy
		DURATION :	Fixed term: two years
		POST NUMBER:	2005763
		CCOG CODE:	1.A.02

**The length of appointment for internal candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Office of Support to Decentralization (OSD) provides programmatic and operational guidance, support and facilitation to the Decentralized Offices (DOs) Network, and serves as their advocate at headquarters. The office ensures synergy and coordination among DOs, across regions, and between these and headquarters Departments and Offices.

Reporting Lines

The Programme Officer reports to the Director, OSD.

Key Results

Decentralized Offices in the region/s or subregion/s assigned receive the guidance and support they require. Effective guidance, and coordination of HQ support is required for Organizational coherence.

Key functions

- Monitors and analyses the status of Decentralized Offices under his/her responsibility; reviews relevant documents and reports; identifies problems and issues to be addressed and initiates corrective actions; liaises with relevant parties; ensures follow-up actions;
- Review and/or develops policy, including the review and analysis of issues and trends, generates survey initiatives; reviews, analyses and interprets responses, identifies problems/issues and prepares conclusions;
- Organizes and finalizes written outputs, e.g. draft background papers, analyses, sections of reports and studies, inputs to publications;
- Provides substantive backstopping to consultative and other meetings, conferences, to include proposing agenda topics, identifying participants, preparation of documents and presentations;
- Initiates and coordinates outreach and communication-related activities; reviews and contributes to the development of learning materials, conducts training workshops, seminars; makes presentations on assigned topics/activities;
- Leads and/or participates in field missions, including provision of guidance to Decentralized Offices and other parties and preparation of mission summaries.

Specific Functions

- Follows developments and trends in the Decentralized Offices, and provides support, including on linkages and relationships between headquarters and Decentralized Offices;
- Provides information and support to the Decentralized Offices on decisions of FAO Governing Bodies on matters related to decentralization and organizational matters;
- Monitors the dissemination and communication of headquarters decisions to Decentralized Offices to ensure information is effectively exchanged between headquarters and Decentralized Offices;
- Monitors the performance of Decentralized Offices to ensure that effective support is provided and that any gaps identified are addressed, and recommends appropriate actions/decisions for consideration by OSD management;
- Contributes to the negotiations for opening new Decentralized Offices or renegotiation of existing arrangements, including conducting missions and preparation of draft documentation (e.g. Host Country Agreements) with governments;

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, business administration, information, management or related fields
- Seven years of relevant experience in coordination, decentralization, reform and programme matters in large national/international organization(s) (candidates holding a first level university degree may also be considered if possessing two additional years of relevant work experience)
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Good knowledge of Regional development issues is desirable;
- Understanding of the functioning of the United Nations system and in particular of FAO's structure, policies and procedures related to decentralized activities would be considered an asset
- Extent and relevance of experience in coordination, decentralization, reform and programme matters in large national/international organization(s)
- Working knowledge of English or French is considered a strong asset

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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